

Unlocking Gender Lens opportunities STI

5 GENDER
EQUALITY



Total Exports **USD \$7.71B**

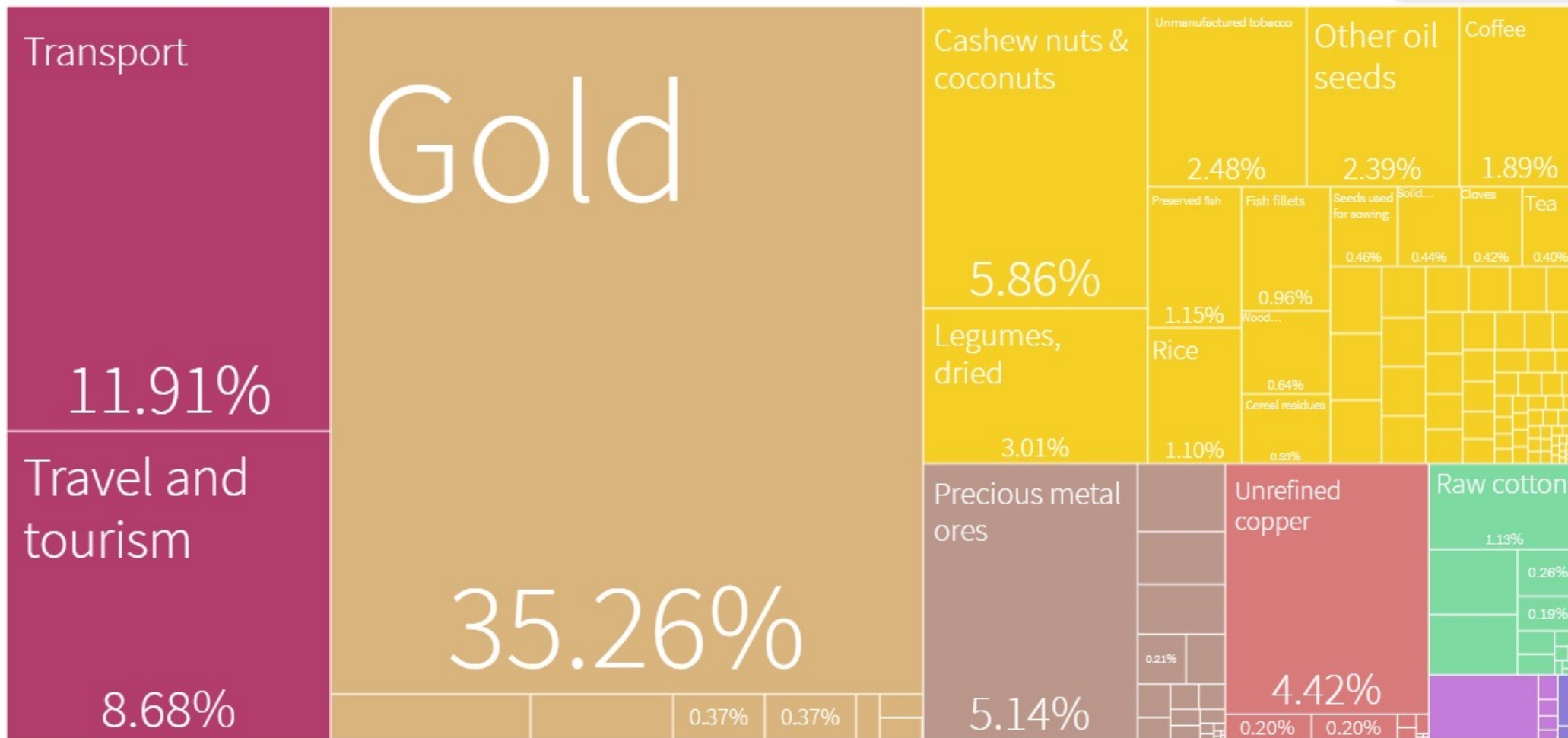
Exporter Rank **95TH** OF 133

Current Account **USD -\$1.12B**

Trade Flow

Net

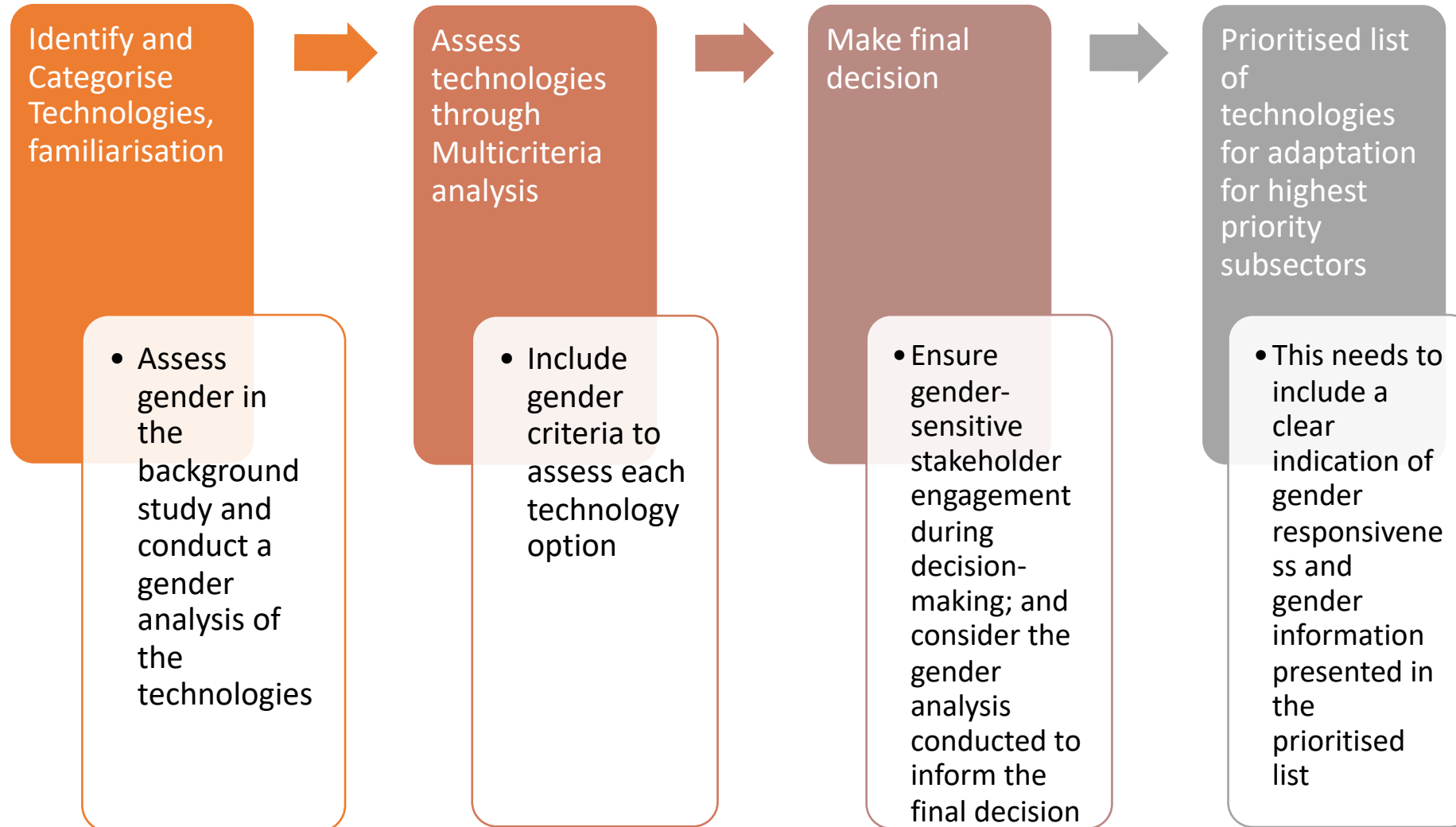
Analyze Further



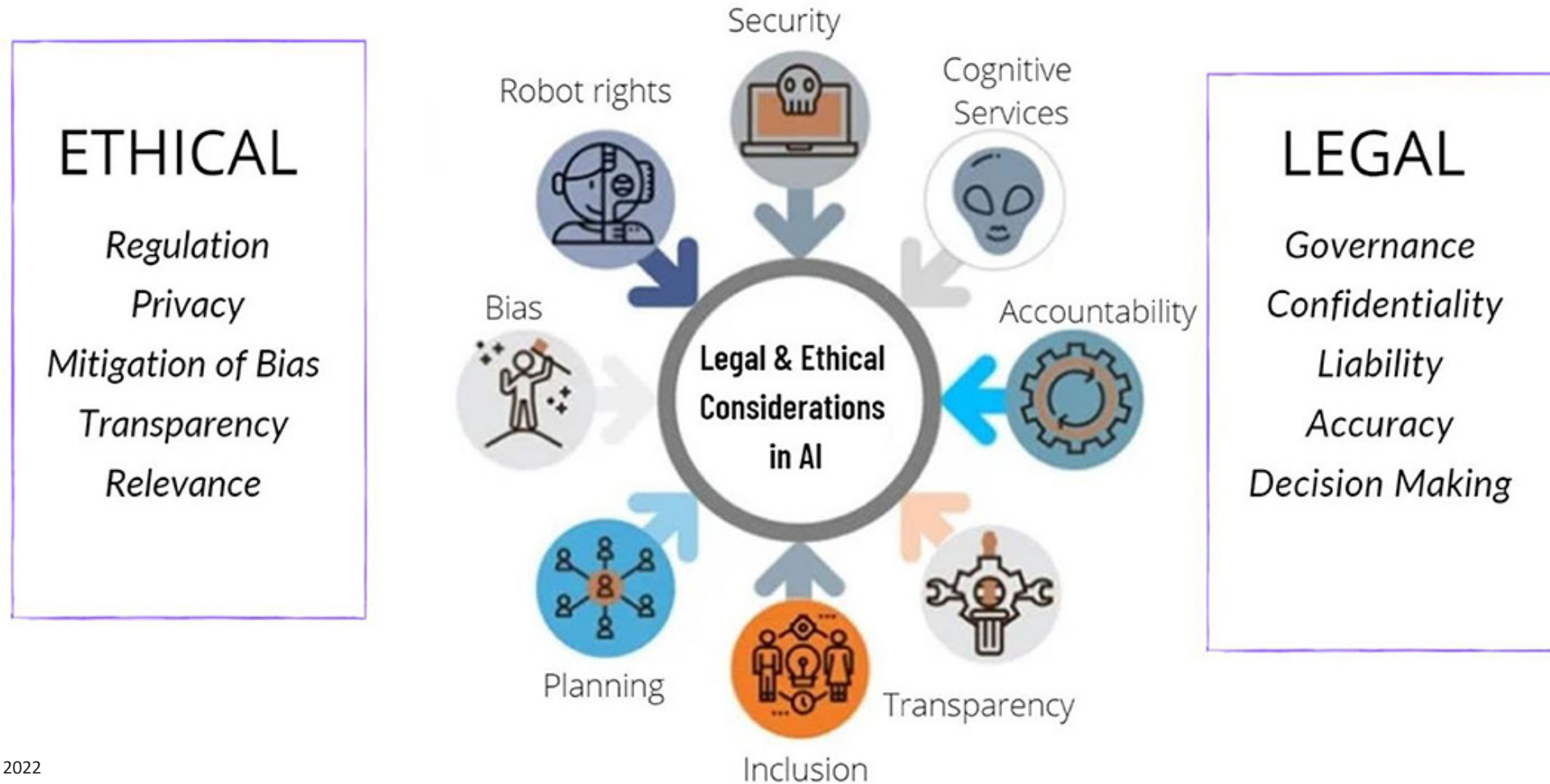
PRODUCT SECTORS



Gender-responsive technologies



Research on the implications (minority groups & gender) of new technologies



Governance

I **used** to think of myself as a woman in a man's world. **Not anymore.** 2018
Ethel Cofie - Founder, Women in Tech Africa



Policies should encourage and enable women to **enter** STEM careers and **remain** there along their **full** career path.

Scaling gender and socially inclusive innovations – STI drivers?



MAKING INNOVATION WORK FOR GIRLS AND WOMEN IN TANZANIA

OCTOBER 2017

Gender main-streaming

wide-ranging
multi-partner
multi-level
multi-
stakeholder



programmes

active agents of change

Don't

- **Tokenism** - the practice of making only a **perfunctory** or **symbolic** effort to be inclusive to members of minority groups
- Lack of **understanding** of social, economic and environmental effects (reduction or increase of disparity)

When a woman is the only female in a high-prestige work group, she is unlikely to recruit another woman to her team for fear of being outperformed or undervalued. However, she is just as likely to recruit another woman when the high-prestige work group is already majority female.



A RESOURCE CREATED BY:
HARVARD Kennedy School
WOMEN AND PUBLIC POLICY PROGRAM

Merit/ favour?.....

Etc., etc., etc...

Metrics....?

Let's talk.....